



Ph: 051-9235023
Fax: 051-9216361
Website: www.ibcc.edu.pk

GOVERNMENT OF PAKISTAN
INTER BOARD COMMITTEE OF CHAIRMEN
Plot # 25, St. 38, G-10/4, Islamabad, PAKISTAN

Reference: F. No. IBCC/ECM/143/3716

Dated: 04 December, 2015

Subject: REVISION OF CONVERSION FORMULA IN RESPECT OF FOREIGN EDUCATIONAL QUALIFICATIONS ON THE ANALOGY OF UK GRADES

The undersigned is directed to refer to the above noted subject matter and to state that the same was considered by the Equivalence Committee in its 143rd meeting held on 01-02 October, 2015 at Naran – KPK under item No.26 the following Conversion Formulae to be implemented on cases will be qualifying after 31st December, 2015:

**IBCC CONVERSION FORMULAE
FOR LETTER GRADES/SCALES HAVE BEEN REVISED AS RESOLVED IN
140TH EC MEETING HELD ON 22-23 DECEMBER, 2014**

No. 1 CONVERSION REVISED FORMULAE FOR NUMERIC MARKS AWARDED BY FOREIGN EXAMINING BODIES IN CASE OF EXTERNAL EXAMS:

a) 7.5% deduction be made on numeric marks awarded by Foreign External Examining Bodies all over the world.

IN CASE OF INTERNAL EXAMS :

b) 15% deduction be made on numeric marks awarded by Foreign Accredited/recognized Internal Examining Institutions/Bodies all over the world.

No.2 CONVERSION FORMULA FOR IGCSE & GCE LEVELS – (BRITISH EXTERNAL EXAMINING BODIES) IN CASE OF A* IS AWARDED

Grades	Pak. Equivalent Marks (For External Exams)
A*	90 (Maximum Marks)
A	85
B	75
C	65
D	55
E	45
F	40 (Valid upto Nov 2009)
G	35 (Valid upto Nov 2009)

The Following Conversion Formulae will be applicable on educational qualifications obtained after 31st December, 2015.

No.3 GENERAL other than UK

Ranges of grades / Scales	Grades	Pak: Equivalent Marks (For External Exams)	Further 10% Deduction In order to maintain total of 15%	Pak. Equivalent Marks (For Internal Exams)
90 – 100	A	90	10%	81
80 - 89	B	80	10%	72
70 – 79	C	70	10%	63
60 – 69	D	60	10%	54
50 - 59	E	50	10%	45

NO. 4**FORMULA FOR CAMBRIDGE GRADES (SCHOOL
CERTIFICATE - FOR OLD SESSIONS ONLY)**

Grades	Pak. Equivalent Marks (For External Exams)
A-One	85
A-Two	80
B-Three	75
B-Four	70
C-Five	65
C-Six	60
D-Seven	55
E-Eight	45
N-	No Credit
F	Fail

No. 5**SCOTTISH CERTIFICATE OF EDUCATION**

Grades/Scales	Pak. Equivalent Marks (For External Exams)
1	90
2	80
3	70
4	60
5	50
6	45
7	40

**No. 6 FORMULA FOR UNITED STATES INTERNAL EXAMINATION SYSTEM
(INSTITUTIONAL GRADES OF AMERICAN SYSTEM)**

Grades	Converted Marks (For External Exams)	Further 10% Deduction In order to maintain total of 15%	Pak: Equivalent Marks (For Internal Exams)
A+	90	-10%	81
A	85	-10%	76.5
A-	80	-10%	72
B+	75	-10%	67.5
B	70	-10%	63
B-	65	-10%	58.5
C+	60	-10%	54
C	55	-10%	49.5
C-	50	-10%	45
D+	45	-10%	40.5
D	40	-10%	36
D-	35	-10%	33 minimum fixed

NOTE: If an accredited institution (as per their policy) follows letter grading System then numeric marks/percentages/ranges awarded/provided by the school/applicant will not be considered for conversion of marks upon individual request particularly for improvement of marks.

**No. 7 SECOND FORMULA FOR US INTERNAL EXAMINATION SYSTEM
(INSTITUTIONAL GRADES OF AMERICAN SYSTEM)**

Grades	Converted Marks (For External Exams)	Further 10% Deduction In order to maintain total of 15%	Pak: Equivalent Marks (For Internal Exams)
A	90	-10%	81
A-	85	-10%	76.5
B+	80	-10%	72
B	75	-10%	67.5

B-	70	-10%	63
C+	65	-10%	58.5
C	60	-10%	54
C-	55	-10%	49.5
D+	50	-10%	45
D	45	-10%	40.5
D-	40	-10%	36

NOTE: If an accredited institution (as per their policy) follows letter grading System then numeric marks/percentages/ranges awarded/provided by the school/applicant will not be considered for conversion of marks upon individual request particularly for improvement of marks.

No. 8 *THIRD FORMULA FOR US INTERNAL EXAMINATION SYSTEM (INSTITUTIONAL GRADES OF AMERICAN SYSTEM)*

Grades	Converted Marks (For External Exams)	Further 10% Deduction In order to maintain total of 15%	Pak: Equivalent Marks (For Internal Exams)
A	90	-10%	81
B+	85	-10%	76.5
B	80	-10%	72
C+	75	-10%	67.5
C	70	-10%	63
D+	65	-10%	58.5
D	60	-10%	54

NOTE: If an accredited institution (as per their policy) follows letter grading System then numeric marks/percentages/ranges awarded/provided by the school/applicant will not be considered for conversion of marks upon individual request particularly for improvement of marks.

**No. 9 CONVERSION FORMULA FOR NIGERIAN LETTER GRADES
(SECONDARY LEVEL) (NEW SYSTEM)**

Grades	Pak. Equivalent Marks (For external Exams) REVISED
A-1	90
A-2	80
A-3	70
C-4	60
C-5	50
C-6	45
P-7	40
P-8	35
F-9	Fail

**No. 10. CONVERSION FORMULA KENYA CERTIFICATE OF SECNDARY
EDUCATION**

Grades	Pak. Equivalent Marks (For External Exams) REVISED
A	90
A-	85
B+	75
B	70
B-	65
C+	60
C	55
C-	50

D+	45
D	40
D-	Fail

No. 11

CONVERSION FORMULA FOR TURKISH GRADES

Grades	Pak. Equivalent Marks (For External Exams) REVISED
10	90
9	80
8	70
7	60
6	50
5	40
4	35
3	--
2	--
1	--

No. 12

**CONVERSION FORMULA FOR NATIONAL EXAMINATION
COUNCIL (NECO) NIGERIAN GRADES & WAEC.**

Grades	Pak. Equivalent Marks (For
A1	90
B2	80
B3	70
C4	60

C5	50
C6	45
D7	40
E8	35
F9	Fail

No. 13 CONVERSION FORMULA FOR NORWEGIAN GRADES

Grades	Pak. Equivalent Marks		
	Pak. Equivalent Marks (Examination Grades) (For External Exams)	Further 10% Deduction	(For overall achievement) (For Internal Exams) (REVISED)
6	90	10%	81
5	80	10%	72
4	70	10%	63
3	60	10%	54
2	50	10%	45
1	----	----	-----

**No. 14 CONVERSION FORMULA FOR ADVANCE PLACEMENT
GRADES/SCALES AWARDED BY COLLEGE BOARD, USA**

Grades	Pak. Equivalent Marks (For External Examination System)
5	90
4	80
3	70
2	60
1	50

No. 15 CONVERSION FORMULA FOR SRI LANKAN GCE 'O' LEVEL GRADES/SCALES

Grades	Symbol	Pak. Equivalent Marks (For External Exams)
Distinction	D	90
Credit	C	75
Ordinary Pass	S	60
Failure	F	Fail

No. 16 CONVERSION FORMULA FOR SRI LANKAN GCE 'A' LEVEL GRADES/SCALES

Grades	Symbol	Pak. Equivalent Marks (For External Exams)
Distinction	A	90
Very Good Pass	B	75
Credit	C	60
Ordinary Pass	S	45
Failure	F	Zero

NO. 17 CONVERSION FORMULA FOR GRADES OF INTERNATIONAL BACCALAUREATE MIDDLE YEARS PROGRAM & INTERNATIONAL BACCALAUREATE DIPLOMA AWARDED BY GENEVA, SWITZERLAND

Grades	Pak. Equivalent Marks (For External Exams)
7	90
6	80
5	70
4	60

3	50
2	Zero
1	Zero

NO. 18

CONVERSION FORMULA FOR SCALES USED IN DANISH CERTIFICATES/DIPLOMAS (DENMARK)

Grades/Scales	Pak. Equivalent Marks (For External Exams)
13	90
11	85
10	80
9	75
8	70
7	65
6	60
5	55

NO. 19

CONVERSION FORMULA FOR BANGLADESHI LETTER GRADES AWARDED AT HSSC LEVEL IN BANGLADESH

Grades	Pak. Equivalent Marks (For External Exams)
A+	90
A	80
A-	70
B	60
C	50
D	40
F	Zero

NO. 20 **CONVERSION FORMULA FOR BANGLADESHI LETTER GRADES AWARDED AT SSC LEVEL IN BANGLADESH.**

Grades	Pak. Equivalent Marks (For External Exams)
A+	90
A	80
B	70
C	60
D	50
F	Zero

NO. 21 **CONVERSION FORMULA FOR LETTER GRADES AWARDED AT JUNIOR CERTIFICATE LEVEL BY IRELAND.**

Grades	Pak: Equivalent Marks (for External Examination System)
A	90
B	75
C	60
D	45

NO. 22 **CONVERSION FORMULA FOR LETTER GRADES AWARDED AT LEAVING CERTIFICATE EXAMINATION (HSSC) BY IRELAND.**

IRELAND LETTER GRADES	PAK. EQUIVALENT MARKS (For External Marks)
A1	90
A2	85
B1	80
B2	75
B3	70

C1	65
C2	60
C3	55
D1	50
D2	Unsuccessful
D3	Unsuccessful
E	Unsuccessful
F	Unsuccessful

**NO. 23 CONVERSION FORMULA FOR GERMAN GRADING SYSTEM
AWARDED BY GERMANY**

German Grading System			Pak. Equivalent Marks (For External Marks)	Further 10% Deduction In order to maintain total of 15%	Pak. Equivalent Marks (For Internal Exams) (REVISED)
A+ = 1+ = 15 P A+ = 1 = 14 P A = 1- = 13 P	Very Good	1	90	10%	81
A = 2+ = 12 P A- = 2 = 11 P B+ = 2- = 10 P	Good	2	80	10%	72
B = 3+ = 9 P B- = 3 = 8 P C+ = 3- = 7 P	Satisfactory	3	70	10%	63
C = 4+ = 6P C- = 4 = 5P	Adequate	4	60	10%	54

D+ = 4- = 4P					
D = 5+ = 3P F = 5 = 2P F = 5- = 1P	Poor failing	5	Zero	Zero	Zero
F = 6 = 0P	Absolute failing	6	Zero	Zero	Zero

NO. 24 CONVERSION FORMULA FOR SWEDEN GRADING SYSTEM AWARDED BY SWEDEN

Letter Grades		Pak. Equivalent Marks		
		Convert-I (For External Exams) (REVISED)	Further 10% Deduction In order to maintain total of 15%	Final Marks (For Internal Exams) (REVISED)
MVG	Pass with Special Distinction	90	-10%	81
VG	Pass with Distinction	70	-10%	63
G	Pass	50	-10%	45
IG	Fail	Nil	Nil	Nil

NO. 25 CONVERSION FORMULA FOR GRADING SYSTEM FOR PRE-MEDICAL CERTIFICATE AWARDED BY RUSSAIN AND CENTRAL ASSIAN STATES (KAZAKHSTAN).

Grades/ Symbols		Pak. Equivalent Marks		
		Convert-1 For External Exams (REVISED)	Further 10% Deduction In order to maintain total of 15%	Final Marks (For Internal Exams) (REVISED)
5	Excellent	90	10%	81

4	Good	70	10%	63
3	Satisfactory	50	10%	45

No. 26 CONVERSION FORMULA FOR TURKISH GRADING SYSTEM (NEW SYSTEM)

Grades/ Scales	Pak. Equivalent Marks (for External Examination System)) (REVISED)	Further 10% deduction	Pak. Equivalent Marks (for Internal Examination System) (REVISED)
5	90	10%	81
4	75	10%	67.5
3	60	10%	54
2	45	10%	40.5
1	Fail	----	----

NO. 27 CONVERSION FORMULA FOR JAPANESE GRADES (JAPAN)

Japanese Grades	Corresponding Grades	Formula-I Pak. Equivalent Marks (For External Exams)	Formula-II Pak. Equivalent Marks (For Internal Exams) (After 10% Deduction) (REVISED)
5	A	90	81
4	B	80	72
3	C	70	63
2	D	60	54
1	Fail	Fail	Fail

NO. 28 CONVERSION FORMULA FOR 7-POINT GRADING SCALE OF DENMARK

7-Point Grading Danish Scale	Formula-1 for External Exam/ Evaluation	Minus 10%	Formula-II For Internal Exam/ Evaluation (REVISED)
12 Excellent	90	-10%	81
10 V Good	80	-10%	72
7 Good	70	-10%	63
4 Fair	60	-10%	54
02 Adequate	50	-10%	45
00 Inadequate	Fail	-	Fail
-3 Inadequate	Fail	-	Fail

NO. 29 FORMULA FOR LETTER GRADES USED BY EDUCATION BOARDS OF INDIA

Grades		Pak. Equivalent Final Marks (For External Exams)
A+	Outstanding	90
A	Excellent	80
B+	Very Good	70
B	Good	60
C+	Above Avg.	50
C	Average	40
D+	Marginal	33
D	Need Improvement	-----
E	Need Improvement	-----

30. FORMULA FOR LETTER GRADES USED AT SCOTTISH HIGHER GRADE LEVEL CERTIFICATE ISSUED BY SCOTTISH QUALIFICATION AUTHORITY (WHERE GRADES ARE A, B, C)

Actual scores	Grades	Pak: Equivalent Marks (For External Exams)
70 – 100	A	81
60 – 69	B	60
50 - 59	C	50

31. FORMULA FOR LETTER GRADES USED IN SCOTTISH QUALIFICATIONS BY SCOTTISH QUALIFICATION AUTHORITY

Actual Scores	BAND	Grades	Averages of Actual Scores	Pak. Equivalent Marks (For External Exams)	Pak. Equivalent Marks (For Internal Exams) After 10% Deduction (REVISED)
85 – 100	1	A (upper)	92.50	90	81
70 – 84	2	A (lower)	77	73	66
65 – 69	3	B (upper)	67	64	58
60 – 64	4	B (lower)	62	59	53
55 – 59	5	C (upper)	57	54	49
50 – 54	6	C (lower)	52	49	44
45 – 49	7	D	47	45	41
40 – 44	8	FAIL	-	-	-
Less than 40	9	FAIL	-	-	-

32. CONVERSION FORMULA FOR GRADES/SCALES OF AUSTRIA

Grade/Scale			Converted-I (For External Exam)	Minus 10%	Pak. Equivalent Marks (For Internal Exam) REVISED
A	1	Very Good	90	-10%	81
B	2	Good	80	-10%	72
C	3	Satisfactory	70	-10%	63
D	4	Sufficient	60	-10%	54
E	5	Insufficient	---	----	-----

33. FORMULA FOR MARK SCALE OF LITHUANIA

Mark Scale		Converted Marks (For External Exams)	Minus 10% as Deduction	Pak. Equivalent marks REVISED
10	Excellent	90	-10%	81
9	Very good	80	-10%	72
8	Good	70	-10%	63
7	Moderately good	60	-10%	54
6	Satisfactory	50	-10%	45
5	Barely satisfactory	40	-10%	36
4	Minimum passing	35	-10%	33
Grade: 1, 2 and 3	Unsatisfactory	-----	----	-----

34. CONVERSION FORMULA FOR SINGAPORE GRADES FOR DBA

Grades	Ranges	Formula-I Pak. Equivalent Marks	Minus	Formula-II Pak. Equivalent
--------	--------	------------------------------------	-------	-------------------------------

		(External) (REVISED)	10%	Marks (Internal) (REVISED)
A	70 – Above	81	-10%	73
B	60 – 69	60	-10%	54
C	50 – 59	50	-10%	45
D	40 – 49	40	-10%	36
Fail	39 – Below	Fail	Fail	Fail

35. FORMULA FOR THAI GRADING POINT SYSTEM OF THAILAND

Thai Grade Point	Formula-1 for External Exam/ Evaluation (REVISED)	Minus 10%	Formula-II For Internal Exam/ Evaluation (REVISED)
4 Excellent 80-100	86	-10%	77
3 Good 70- 79	70	-10%	63
2 Fair 60-69	60	-10%	54
1 Pass 50-59	50	-10%	45
0 Fail 0-49	Fail	Fail	Fail

Resolution: The proposed conversion formulae were placed on agenda for consideration and approval. The Committee approved the same.

Sd/-

(Muhammad Usman Khan)
Deputy Director (Eq)

All Members of Equivalence Committee

Copy for information to:

1. Deputy Director (M&C), IBCC.
2. Assistant Secretary Admin, IBCC.
3. Assistant Secretary IBCC Karachi, Lahore, Quetta, and Incharge IBCC Peshawar.